

Dear Local Lodge President,

As you may be aware, the National Fraternal Order of Police has partnered with our company, ICMA-RC, to create two benefits plans specifically for FOP members. I have enclosed material for your review on these plans, and am available at any time to answer questions or assist you with the adoption process.

**The NFOP VantageCare Retirement Health Savings Plan:**

- Allows your members to put away money on a completely tax-free basis for medical expenses in retirement.
- Offers reimbursement of medical expenses for the member, their spouse and their dependents.
- Is available to the member when they reach age 45 (whether they are still working or not), when they retire, or 30 days after terminating FOP membership.

**The Blue Line 457 Deferred Compensation Plan:**

- Is a union sponsored and administered deferred compensation plan.
- Can be used along with the VantageCare Retirement Health Savings Plan as recruitment and retention tools to ensure that the Fraternal Order of Police remains the largest law enforcement organization in the world.
- Supports the FOP in their ongoing commitment to provide improved working conditions and increased financial security for law enforcement officers across the country.

Please keep in mind that participation in these plans is not mandatory for all members when adopted. Every member of your lodge can choose whether or not to invest in the plans, and at what level they want to contribute. For even one member to do so, however, your lodge must adopt the plans.

If you have any questions regarding implementing these benefits for your membership, I can be reached toll free at \_\_\_\_\_, or by email at \_\_\_\_\_. I look forward to working with you to extend these benefits to your members.

Sincerely,

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Retirement Plans Specialist