

Dear Local Lodge President,

For over 30 years, ICMA-RC's mission has been to build retirement security for those who protect and serve. ICMA-RC has been committed to providing the best services and products to all public safety personnel: one reason the Fraternal Order of Police has again chosen to partner with our organization. The FOP began its partnership with ICMA-RC in the development and roll out of the NFOP VantageCare Retirement Health Savings (RHS) Plan in early 2005.

At the National FOP Conference in August 2005, the new tax-deferred retirement savings program specifically for FOP members, the **Blue Line 457 Plan**, was also introduced.

The **Blue Line 457 Plan** is an FOP sponsored deferred compensation program that allows members to make pre-tax contributions through payroll deduction. Contributions grow tax-deferred until retirement or when the funds are needed by the member after separation from service. The plan is designed to assist members in meeting their individual retirement needs through a variety of investment options in a comprehensive fund lineup.

The **Blue Line 457 Plan** is important for FOP members. As public safety officers, you often retire earlier than other public sector employees and spend a longer time in retirement. Traditional defined benefit plans coupled with Social Security don't always provide the necessary funds for retirement. Although other deferred compensation plans are available to provide for this gap, enrollment in the **Blue Line 457 Plan** is vital.

- The **Blue Line 457 Plan** is a union sponsored and administered deferred compensation plan. This means it will generate additional revenue for the FOP.
- The **Blue Line 457 Plan**, along with the NFOP RHS Plan, can be used as invaluable recruitment and retention tools to ensure that the Fraternal Order of Police remains the largest law enforcement organization in the world.
- The **Blue Line 457 Plan** supports the FOP in their ongoing commitment to provide improved working conditions and increased financial security for law enforcement officers across the country.

We are committed to assisting each Local Lodge and their affiliated employers with the simple adoption process. If you have any questions or would like further information, I can be reached toll free at _____ or by email at _____. For further information on investment options or plan design, you may also visit our dedicated website at www.BlueLine457.org.

Our commitment to helping your members reach their financial goals is unparalleled. Through education and one-on-one service, your members will be armed with the financial tools to help build a secure retirement. We look forward to working with you to provide this benefit and continue to strengthen the FOP, the world's largest voice for law enforcement.

Sincerely,

Retirement Plans Specialist